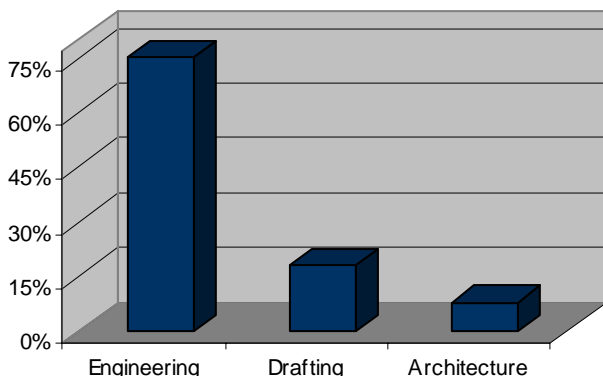


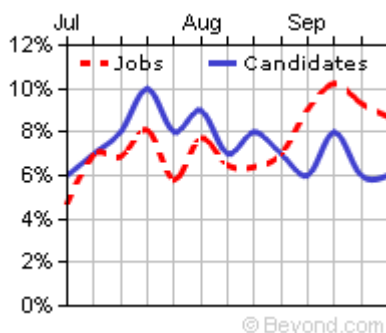
Engineering & Architecture Channel

3Q08 Industry Outlook

Candidate Breakdown – Percentage of Industry Engineering & Architecture



Engineering & Architecture Employment Trends (Percentage of Network – July 2008 to September 2008)



Engineering & Architecture Employment Forecast
(Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2008-2009)

- Projected growth and job prospects in engineering will vary by specialty. Opportunities will be best for individuals with an associate degree or extensive job training in engineering technology.
- Mechanical engineering technicians are expected to have 6% employment growth between 2006 and 2016.

Quarterly Channel Statistics	
Active Resumes*	413,889
Jobs Posted	59,558
Channel Sites	172
Email Contacts	1,623,895
Monthly Channel Statistics	
Job Views	293,145
Online Applications	40,073
New Resumes	4,702

Most Popular Candidate Titles (%)
1. Engineer (9.61)
2. Electrical Engineer (7.57)
3. Electronics Engineer (6.83)
4. Mechanical Engineer (5.93)
5. CAD Engineer (5.39)
6. Engineering Technician (4.70)
7. Engineering Manager (4.42)
8. Product Design Engineer (4.04)
9. Drafter (3.88)
10. Process Engineer (3.84)

Cities with the Most Jobs Posted
1. Houston, TX
2. New York, NY
3. San Diego, CA
4. Stratford, CT
5. South Windsor, CT

*Includes only one resume per candidate

We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Engineering & Architecture Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



The Beyond.com Network

We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit www.Beyond.com/Channels.

Top 10 States for New Candidates (%)
1. California (13.94)
2. Texas (10.63)
3. Florida (10.22)
4. Michigan (6.12)
5. New York (4.58)
6. Pennsylvania (3.76)
7. Georgia (3.68)
8. Illinois (3.67)
9. Ohio (3.37)
10. Arizona (3.27)

Top Engineering & Architecture Key Words Searched by Candidates:
 Mechanical, Electrical, Electrical Engineer, Autocad, Drafter, Architect, Chemical, Civil, Technician, and Electronics

City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
SanFranciscoGigs.com	BeyondLosAngeles.com	PhoenixJobs.com
HoustonJobsite.com	DallasJobsite.com	ChicagoCareerSite.com

Industry Sites



Key Engineering & Architecture Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 71% of our network candidates have a 4 year college degree or higher, 49% have 5 or more years of experience, 10% have obtained security clearance, and 51% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	20.28
1-3 Years	19.95
3-5 Years	10.29
5-10 Years	12.69
10-15 Years	9.77
15-20 Years	9.32
21+ Years	17.70

Security Clearance	%
Active Confidential	4.14%
Active Secret	1.57%
Active Top Secret	0.44%
Active Top Secret/SCI	0.24%
Inactive Confidential	0.70%
Inactive Secret	1.82%
Inactive Top Secret	0.51%
Inactive Top Secret/SCI	0.34%

Educational Background	%
Post Graduate Degree	17.78
4 Year College Degree	53.20
2 Year College Degree	14.08
Some College	10.44
High School Diploma	4.51

Length of Job Search	%
Just Started	38.32
2 Weeks	12.71
4 Weeks	11.57
6 Weeks	5.72
2 Months	8.52
3 Months	8.05
6 Months	5.34
9 Months	1.49
12 Months	0.96
Over 1 Year	7.32

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