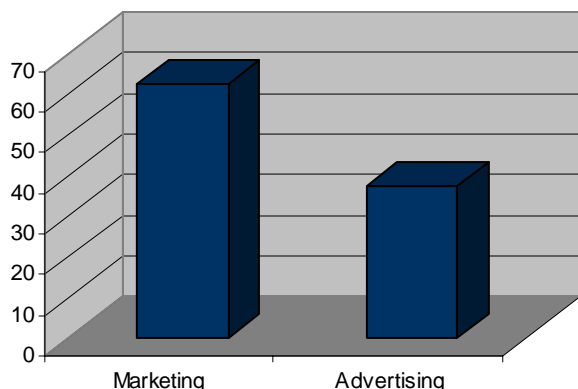


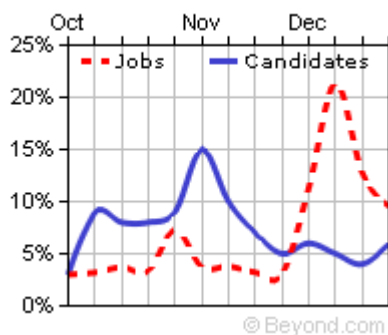
Marketing & Advertising Channel

4Q09 Industry Outlook

Candidate Breakdown – Percentage of Industry Marketing & Advertising



Marketing & Advertising Employment Trends (Percentage of Network – October 2009 to December 2009)



Marketing and Advertising Employment Forecast

(Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2010-2011)

- Employment of advertising and marketing managers is expected to increase by 13% through 2018.
- Job growth will be spurred by competition for a growing number of goods and services, both foreign and domestic, and the need to make one's product or service stand out in the crowd.

Quarterly Channel Statistics	
Active Resumes*	398,893
Jobs Posted	4,762
Channel Sites	47
Email Contacts	659,584
Monthly Channel Statistics	
Job Views	160,405
Online Applications	13,182
New Resumes	7,944

Most Popular Candidate Titles (%)
1. Marketing Coordinator (6.41)
2. Brand Management Specialist (5.94)
3. Account Executive (5.67)
4. Event & Trade Show Marketer (4.83)
5. Marketing Communications Associate (4.57)
6. Product Marketing Associate (4.57)
7. Field Marketing Rep. (3.58)
8. Account Manager (3.44)
9. Direct Marketer (3.34)
10. Promotions Manager (3.32)

Cities with the Most Job Postings
1. New York, NY
2. San Francisco, CA
3. Los Angeles, CA
4. Auburn Hills, MI
5. Redmond, WA

*Includes only one resume per candidate

We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Marketing & Advertising Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



The Beyond.com Network

We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit www.Beyond.com/Channels.

Top 10 States for New Candidates (%)
1. California (9.23)
2. Texas (8.84)
3. New York (7.52)
4. Florida (7.49)
5. Pennsylvania (5.75)
6. Illinois (5.43)
7. Georgia (5.13)
8. New Jersey (3.91)
9. North Carolina (3.81)
10. Ohio (3.14)

Top Marketing and Advertising Key Words Searched by Candidates:
Marketing, Advertising, Graphic Design, Sports, Art Director, Public Relations, Manager, Assistant, Design and Director

City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
BeyondLosAngeles.com	ChicagoCareerSite.com	PhoenixJobs.com
AtlantaCareerPath.com	DallasJobsite.com	SanFranciscoGigs.com

Industry Sites

MarketingJobForce.com	MarketingJobs.com	PRJobsite.com
AdGigs.com	AdvertisingJobsite.com	EditorJobs.com
EntryLevelMarketing.com	MarketingCareers.net	MarketingRepresentative.com

Key Marketing & Advertising Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 78% of our network candidates have a 4 year college degree or higher, 60% have 5 or more years of experience, and 47% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	9.27
1-3 Years	17.20
3-5 Years	13.79
5-10 Years	18.59
10-15 Years	14.81
15-20 Years	13.59
21+ Years	12.75

Educational Background	%
Post Graduate Degree	14.59
4 Year College Degree	63.31
2 Year College Degree	6.85
Some College	10.12
High School Diploma	5.13

Length of Job Search	%
Just Started	38.64
2 Weeks	8.65
4 Weeks	8.75
6 Weeks	5.39
2 Months	7.24
3 Months	9.53
6 Months	9.24
9 Months	4.04
12 Months	1.81
Over 1 Year	6.72

Channel Personality Type:

The leading personality type: **INFJ** (Introvert, Intuitive, Feeler, Judger)
INFJ traits include: creative, original, and independent; thoughtful, warm, and sensitive; global thinkers with great passion for their unique vision; cautious, deliberate, and planful; organized, productive, and decisive; reserved and polite. The most important thing to INFJs is their ideas, and being faithful to their vision.

Start with Us...

Beyond.com will help maximize your campaign today. Contact us now at Employer@Beyond.com or by dialing 1-866-694-5627. Together we will help you Go Beyond!