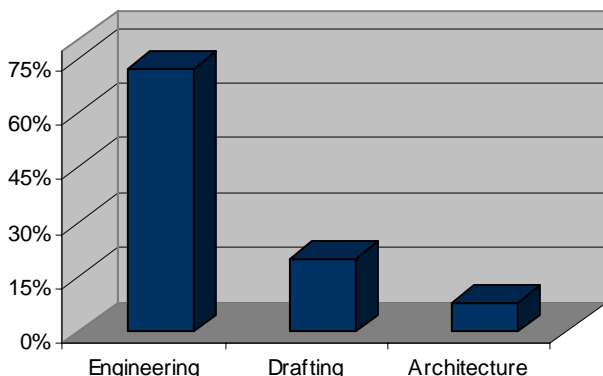


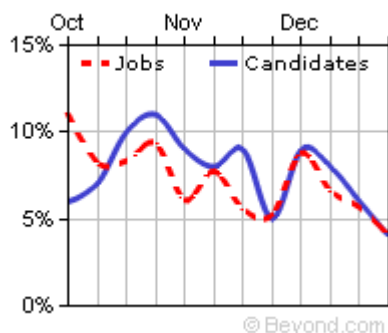
Engineering & Architecture Channel

4Q08 Industry Outlook

Candidate Breakdown – Percentage of Industry Engineering & Architecture



Engineering & Architecture Employment Trends (Percentage of Network – October 2008 to December 2008)



Engineering & Architecture Employment Forecast
(Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2008-2009)

- Projected growth and job prospects in engineering will vary by specialty. Opportunities will be best for individuals with an associate degree or extensive job training in engineering technology.
- Mechanical engineering technicians are expected to have 6% employment growth between 2006 and 2016.

Quarterly Channel Statistics	
Active Resumes*	425,343
Jobs Posted	45,862
Channel Sites	165
Email Contacts	1,623,895
Monthly Channel Statistics	
Job Views	229,452
Online Applications	32,595
New Resumes	4,571

Most Popular Candidate Titles (%)
1. Engineer (9.97)
2. Mechanical Engineer (6.62)
3. Electrical Engineer (6.11)
4. CAD Engineer (6.01)
5. Electronics Engineer (5.57)
6. Engineering Manager (4.75)
7. Product Design Engineer (4.42)
8. Engineering Technician (4.39)
9. Drafter (4.23)
10. Process Engineer (3.66)

Cities with the Most Jobs Posted
1. Houston, TX
2. San Jose, TX
3. Phoenix, AZ
4. Dallas, TX
5. San Diego, CA

*Includes only one resume per candidate

We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Engineering & Architecture Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



The Beyond.com Network

We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit www.Beyond.com/Channels.

Top 10 States for New Candidates (%)
1. California (12.24)
2. Texas (9.95)
3. Florida (8.95)
4. Michigan (8.26)
5. New York (4.29)
6. Illinois (4.18)
7. Pennsylvania (4.07)
8. Ohio (3.70)
9. North Carolina (3.52)
10. Georgia (3.28)

Top Engineering & Architecture Key Words Searched by Candidates:
 Mechanical, Electrical, Electrical Engineer, Autocad, Drafter, Architect, Chemical, Civil, Technician, and Electronics

City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
SanFranciscoGigs.com	BeyondLosAngeles.com	PhoenixJobs.com
HoustonJobsite.com	DallasJobsite.com	ChicagoCareerSite.com

Industry Sites



Key Engineering & Architecture Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 71% of our network candidates have a 4 year college degree or higher, 56% have 5 or more years of experience, 9% have obtained security clearance, and 51% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	17.14
1-3 Years	17.39
3-5 Years	9.72
5-10 Years	13.04
10-15 Years	10.79
15-20 Years	10.84
21+ Years	21.07

Security Clearance	%
Active Confidential	3.79%
Active Secret	1.20%
Active Top Secret	0.31%
Active Top Secret/SCI	0.23%
Inactive Confidential	0.70%
Inactive Secret	1.97%
Inactive Top Secret	0.72%
Inactive Top Secret/SCI	0.35%

Educational Background	%
Post Graduate Degree	18.90
4 Year College Degree	51.96
2 Year College Degree	14.14
Some College	11.06
High School Diploma	3.94

Length of Job Search	%
Just Started	37.61
2 Weeks	12.55
4 Weeks	12.37
6 Weeks	6.46
2 Months	8.56
3 Months	7.76
6 Months	5.65
9 Months	1.77
12 Months	0.95
Over 1 Year	6.32

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