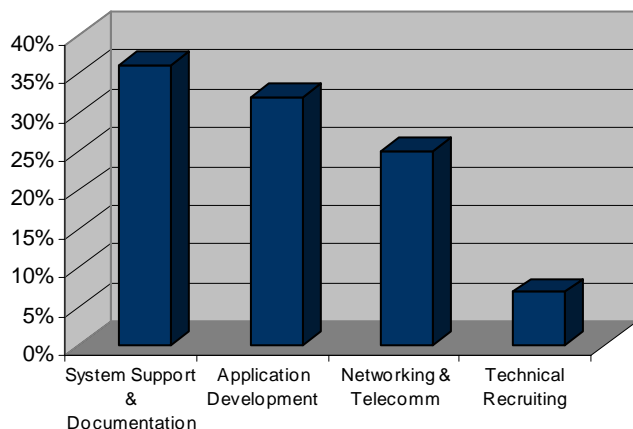


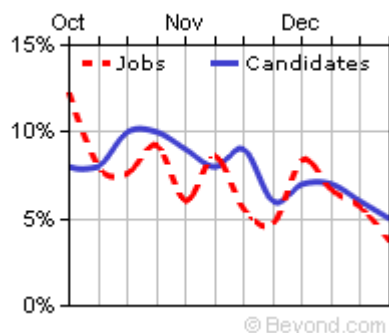
Information Technology Channel

4Q08 Industry Outlook

Candidate Breakdown – Percentage of Industry Information Technology



Information Technology Employment Trends (Percentage of Network – October 2008 to December 2008)



Information Technology Employment Forecast

(Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2008-2009)

- Computer Software Engineers will generate about 324,000 new jobs, over the projections decade of 2006-2016, one of the largest employment increases of any occupation.
- The computer scientists and database administrators occupation is expected to grow 37 percent from 2006 to 2016, [much faster than average](#) for all occupations.

Quarterly Channel Statistics

Active Resumes*	888,151
Jobs Posted	80,840
Channel Sites	303
Email Contacts	1,667,872

Monthly Channel Statistics

Job Views	325,716
Online Applications	48,597
New Resumes	8,931

Most Popular Candidate Titles (%)

1. Computer Programmer (8.90)
2. Help Desk Specialist (8.66)
3. Computer Operator (6.53)
4. Software Engineer (6.39)
5. System Administrator (6.17)
6. Network Administrator (6.12)
7. Business Analyst (5.67)
8. Project Manager (5.10)
9. Web Developer (4.21)
10. Network Engineer (3.98)

Cities with the Most Jobs Posted

1. New York, NY
2. San Jose, CA
3. Seattle, WA
4. San Francisco, CA
5. Chicago, IL

*Includes only one resume per candidate

We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Information Technology Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



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We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit www.Beyond.com/Channels.

Top 10 States for New Candidates (%)
1. California (11.34)
2. Florida (8.24)
3. Texas (8.24)
4. New York (5.63)
5. New Jersey (5.19)
6. Illinois (5.00)
7. Pennsylvania (4.92)
8. Georgia (4.67)
9. Virginia (3.94)
10. North Carolina (3.52)

IT Skills	Candidates
Hardware	161,091
C++	131,124
HTML	102,361
Java	89,249
UNIX	87,737
Oracle	74,323
Cisco	53,133
ASP	51,969
XML	48,818
SQL Server	44,076

City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
AtlantaCareerPath.com	BeyondLosAngeles.com	PhoenixJobs.com
BostonJobsite.com	ChicagoCareerSite.com	SanFranciscoGigs.com

Industry Sites



Key Information Technology Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 61% of our network candidates have a 4 year college degree or higher, 49% have 10 or more years of experience, 7% have obtained security clearance, and 54% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	7.78
1-3 Years	12.40
3-5 Years	10.48
5-10 Years	20.10
10-15 Years	17.17
15-20 Years	13.70
21+ Years	18.37

Security Clearance	%
Active Confidential	2.58
Active Secret	0.94
Active Top Secret	0.31
Active Top Secret/SCI	0.25
Inactive Confidential	0.39
Inactive Secret	1.31
Inactive Top Secret	0.67
Inactive Top Secret/SCI	0.41

Educational Background	%
Post Graduate Degree	16.46
4 Year College Degree	44.34
2 Year College Degree	13.57
Some College	19.59
High School Diploma	6.04

Length of Job Search	%
Just Started	42.74
2 Weeks	11.10
4 Weeks	10.03
6 Weeks	5.43
2 Months	6.76
3 Months	7.52
6 Months	6.57
9 Months	2.09
12 Months	1.27
Over 1 Year	6.50

Start with Us...

Beyond.com will help maximize your campaign today. Contact us now at Employer@Beyond.com or by dialing 1-866-694-5627 and *Go Beyond!*