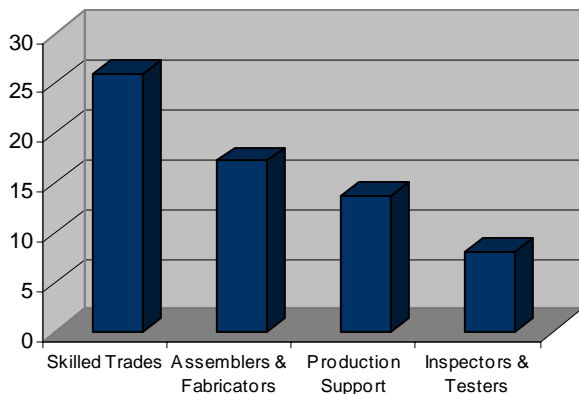


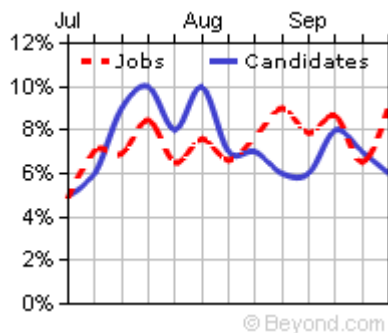
## Manufacturing & Production Channel

### 3Q08 Industry Outlook

#### Candidate Breakdown – Percentage of Industry Manufacturing & Production



#### Manufacturing & Production Employment Trends (Percentage of Network – July 2008 to September 2008)



#### Manufacturing & Production Employment Forecast (Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2008-2009)

- Employment of assemblers and fabricators is expected to decline slowly by 4% between 2006 and 2016.
- Between 2006 and 2016, employment of plant operators, distributors, and dispatchers is projected to experience little or no employment change, growing by about 2%.

Quarterly Channel Statistics	
Active Resumes*	429,479
Jobs Posted	39,754
Channel Sites	116
Email Contacts	1,162,941
Monthly Channel Statistics	
Job Views	219,300
Online Applications	58,823
New Resumes	8,285

Most Popular Candidate Titles (%)
1. Assembler (11.22)
2. Team Assembler (5.10)
3. Production Laborers (4.78)
4. Production Inspector (4.43)
5. Production Helpers (4.33)
6. Electrical & Electronic Equipment Assembler (3.62)
7. Materials Inspector (3.49)
8. Plant Operator (3.31)
9. Fabricator (3.31)
10. Metal Fabricator, Structural Metal Products (2.57)

Cities with the Most Jobs Posted
1. Houston, TX
2. Worcester, MA
3. San Jose, CA
4. Atlanta, GA
5. Dallas, TX

\*Includes only one resume per candidate

### We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Manufacturing & Production Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



## The Beyond.com Network

We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit [www.Beyond.com/Channels](http://www.Beyond.com/Channels).

Top 10 States for New Candidates (%)
1. California (10.03)
2. Texas (7.40)
3. Michigan (6.77)
4. Florida (6.53)
5. Ohio (5.68)
6. Georgia (5.22)
7. Indiana (5.11)
8. Illinois (4.59)
9. Pennsylvania (4.32)
10. New York (3.58)

**Top Manufacturing & Production Key Words Searched by Candidates:**  
 Pressman, Manager, Machinist, Cabinet Maker, Quality, Laborer, Maintenance, Supervisor, Welder, and Photographic Retoucher

### City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
BeyondLosAngeles.com	ChicagoCareerSite.com	PhoenixJobs.com
HoustonJobsite.com	AtlantaCareerPath.com	SanFranciscoGigs.com

### Industry Sites



## Key Manufacturing & Production Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 39% of our network candidates have a 2 year college degree or higher, 58% have 10 or more years of experience, and 42% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	5.10
1-3 Years	9.55
3-5 Years	9.72
5-10 Years	17.11
10-15 Years	16.08
15-20 Years	16.58
21+ Years	25.86

Educational Background	%
Post Graduate Degree	7.02
4 Year College Degree	22.33
2 Year College Degree	10.43
Some College	25.90
High School Diploma	34.32

Length of Job Search	%
Just Started	30.82
2 Weeks	11.84
4 Weeks	11.90
6 Weeks	6.96
2 Months	9.13
3 Months	10.26
6 Months	7.75
9 Months	2.22
12 Months	1.45
Over 1 Year	7.67

### Channel Personality Type:

The leading personality type: **ISFJ** (Introvert, Sensor, Feeler, Judger)  
 ISFJ traits include: cautious, gentle, and thoughtful; hesitant until they know people well then affectionate and caring; very literal and aware of the physical world; uncompromising about personal standards and easily offended; diligent and conscientious, organized and decisive. The most important thing to ISFJs is living a stable, predictable life and helping people in real ways.

## Start with Us...

Beyond.com will help maximize your campaign today. Contact us now at [Employer@Beyond.com](mailto:Employer@Beyond.com) or by dialing 1-866-694-5627. Together we will help you Go Beyond!