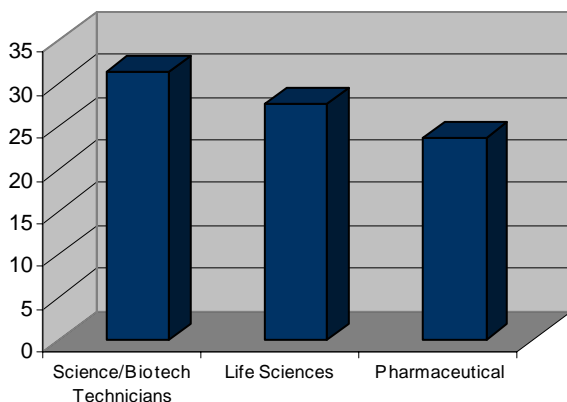


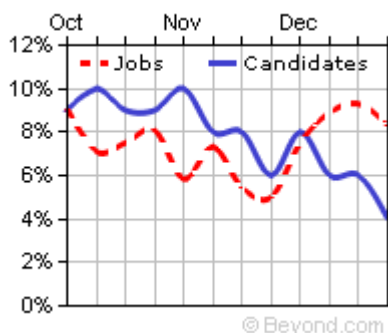
Science & Biotech Channel

4Q08 Industry Outlook

Candidate Breakdown – Percentage of Industry Science & Biotech



Science & Biotech Employment Trends (Percentage of Network – October 2008 to December 2008)



Science and Biotech Employment Forecast

(Source: Bureau of Labor Statistics: Occupational Outlook Handbook, 2008-2009)

- Overall employment of science technicians is expected to increase about 12% for all occupations through the year 2016.
- Employment of biological technicians should increase as the growing number of agricultural and medicinal products developed with the use of biotechnology techniques boosts demand for these workers.

Quarterly Channel Statistics

Active Resumes*	146,822
Jobs Posted	17,521
Channel Sites	40
Email Contacts	391,059

Monthly Channel Statistics

Job Views	32,851
Online Applications	7,777
New Resumes	1,777

Most Popular Candidate Titles (%)

1. Laboratory Technician (7.69)
2. Biologist (7.33)
3. Biological Technician(6.91)
4. Life Scientist (5.76)
5. Clinical Research (5.05)
6. Biochemist (4.91)
7. Chemical Technician (4.38)
8. Environmental Science Technician (4.21)
9. Environmental Scientist (4.21)
10. Microbiologist (4.07)

Cities with the Most Jobs Posted

1. West Point, PA
2. San Antonio, TX
3. Houston, TX
4. Burlington, NC
5. Webster, TX

*Includes only one resume per candidate

We can help you can effectively reach this candidate pool.

Beyond.com, Inc. is the world's largest network of niche career communities, powering thousands of geographic and industry-specific sites. The Beyond.com Network is comprised of many distinct channels, each represented by a premier career destination and backed by a powerful group of associated communities.

By providing highly-relevant industry information and career opportunities, the Beyond.com Science & Biotech Channel attracts thousands of active and passive candidates each month. You can effectively target and hire these qualified and skilled industry professionals with our powerful recruitment solutions, including:

- Job Posting Packages
- E-Mail Marketing
- Banner Advertising
- Job Alert & Newsletter Sponsorships
- Featured Company Profiles



The Beyond.com Network

We power thousands of industry, local and specialty career sites and connect users across all sites through a single destination – Beyond.com. As a result, our employers benefit from the undisputed quality of a niche job board combined with the expansive coverage of a national job board. To view a complete list of Beyond.com Network sites, please visit www.Beyond.com/Channels.

Top 10 States for New Candidates (%)
1. California (12.90)
2. Pennsylvania (8.54)
3. New York (6.84)
4. Texas (6.34)
5. New Jersey (5.92)
6. Florida (4.96)
7. Massachusetts (4.64)
8. North Carolina (4.13)
9. Illinois (4.04)
10. Ohio (3.76)

Top Science & Biotech Key Words Searched by Candidates:
 Meteorologist, Psychologist, Researcher, Chemist, Archeologist, Sociologist, Astronomer, Biology, Environmental and Sales

City Sites

PhillyJobs.com	ManhattanJobs.com	SeattleJobs.com
BeyondLosAngeles.com	SanFranciscoGigs.com	PhoenixJobs.com
BostonJobsite.com	ChicagoCareerSite.com	HoustonJobsite.com

Industry Sites



Key Science & Biotech Demographics

Beyond.com recruitment solutions are the best way for your company to tap into a highly-talented, knowledgeable and fresh candidate pool. As you can see, 88% of our network candidates have a 4 year college degree or higher, 42% have 5 or more years of experience, and 51% have chosen the Beyond.com Network within the first 2 weeks of their job search.

Experience Level	%
Less than 1 year	24.82
1-3 Years	21.40
3-5 Years	11.36
5-10 Years	14.78
10-15 Years	9.65
15-20 Years	8.88
21+ Years	9.10

Educational Background	%
Post Graduate Degree	32.95
4 Year College Degree	55.46
2 Year College Degree	4.28
Some College	5.48
High School Diploma	1.84

Length of Job Search	%
Just Started	42.35
2 Weeks	8.88
4 Weeks	9.55
6 Weeks	4.58
2 Months	8.38
3 Months	10.34
6 Months	6.98
9 Months	1.62
12 Months	1.06
Over 1 Year	6.26

Channel Personality Type:

The leading personality type: **ISFJ** (Introvert, Sensor, Feeler, Judger)
 ISFJ traits include: cautious, gentle, and thoughtful; hesitant until they know people well then affectionate and caring; very literal and aware of the physical world; uncompromising about personal standards and easily offended; diligent and conscientious, organized and decisive. The most important thing to ISFJs is living a stable, predictable life and helping people in real ways.

Start with Us...

Beyond.com will help maximize your campaign today. Contact us now at Employer@Beyond.com or by dialing 1-866-694-5627. Together we will help you Go Beyond!